

# LDC Equity, Diversity, and Inclusion

## Action Plan

So many of us aren't sure where to begin when it comes to increasing awareness around Equity, Diversity, and Inclusion. We're here to help you with that!

We've developed this basic checklist of ideas to help get you started. Use it as a starting point, then edit, add, and delete action items that make sense to you.

<u>Action Item</u>	<u>Goal Deadline</u>	<u>Final Deadline</u>	<u>Status</u>
Reach out to Livingston Diversity Council			DONE!
Create a reading list of three books on the topics of equity, diversity, and inclusion (consider adding a new book each time you complete one)  1) 2) 3)  See the LDC Suggested Reading list for inspiration			
Watch Ava DuVernay's documentary 13th (showing on Netflix)			
Hold a discussion group at your place of business or with peers to get a sense of where people are with their understanding of relevant issues.			

Keep the discussion going.			
Consider making a contribution to an organization that is working toward diversity, equity, and inclusion			
Identify ways to use more gender neutral language at work and in your personal life			
Form a Diversity, Equity, and Inclusion Team at work, church, or elsewhere in the community (where one doesn't already exist)			
Attend an event focused on Diversity, Equity, and Inclusion			
Sign-up to volunteer with the Livingston Diversity Council			
Sign up for the Southern Poverty Law Center newsletter at <a href="https://www.splcenter.org">https://www.splcenter.org</a>			
Identify three thought leaders in the area of Diversity, Equity, and Inclusion that you can follow on Social Media or by subscribing to their newsletter			
Keep learning, keep talking, keep showing up.			